

School District #62 (Sooke)

ACCESS AND APPEAL – EXCLUDED STAFF	No.: E-331.3
	Effective: Feb. 28/84 Revised:

SCHOOL BOARD POLICY

The Board has established avenues of access and appeal for employees covered by the collective agreement with the Canadian Union of Public Employees, Local 459, and for members of the Sooke Teachers' Association. It recognizes also that occasions might arise when staff members who are not in either of these groups experience a need for similar procedures.

The Board expects that staff members in this group will seek to resolve difficulties related to personnel matters by discussion with the individual(s) concerned and subsequently, if necessary, with an executive officer of the Board. The purpose of this policy is to ensure staff members of the Board's intent to treat all employee groups equitably, including provision of access to the Board or a designated committee of the Board, should such access be the necessary final step in resolving an individual's concern.