

School District #62 (Sooke)

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| PENSION PLAN MEMBERSHIP | No.: E-358 |
| | Effective: Apr. 26/88 Revised: Mar. 14/89; Oct. 25/05 |

SCHOOL BOARD POLICY

The Board of School Trustees participates in the Municipal Pension Plan and the Teachers Pension Plan. The Board will comply with the terms of both Plans.

All eligible employees who meet the requirements as determined by the relevant Plan rules will be enrolled, unless the relevant Plan permits the employee to waive enrolment.

Exempt employees who are hired on full time permanent status will join the plan immediately upon appointment without waiting their probationary period.

Employees who wish to purchase past service may make application to the relevant Plan.