#### School District #62 (Sooke)

	No.: F-336
INTERNAL AUDIT	Effective: May 22/18 Revised: Reviewed: Apr. 24/18

### **SCHOOL BOARD POLICY**

The purpose of the internal audit team is to provide independent, objective assurance and consulting services designed to add value and improve the Board of Education's (the "Board") operations. It helps the Board accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.

#### **Professionalism**

The internal auditor will adhere to the Institute of Internal Auditors' mandatory guidance including the Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, the Code of Ethics and the *International Standards for the Professional Practice of Internal Auditing (Standards).* This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing and for evaluating the effectiveness of the internal auditor's performance.

# Authority

The internal auditor with strict accountability for confidentiality and the safeguarding of records and information is authorized full, free and unrestricted access to any and all of the board of education's records, physical properties and personnel pertinent to carrying out any engagement. All Board employees are requested to assist the internal auditor in fulfilling its responsibilities. The internal auditor will also have free and unrestricted access to Board management and to the Audit Committee.

# Organization

The internal audit function will report functionally to the Audit Committee and be administratively supported by senior management. Every effort is made to adequately staff the internal audit function, within available financial resources, in order to perform its audit activities.

The Audit Committee will, for the Board:

- Approve the internal audit mandate.
- Recommend for approval by the Board the risk-based internal audit plan.
- Receive information from the Internal Auditor about the internal audit activity performance to plan and other relevant matters.
- Inquire of the Internal Auditor and the Secretary Treasurer whether there are resource or scoping limitations.
- Review annually the performance of the internal audit activity and provide the Board with their comments regarding the performance of Internal Auditor.

The Internal Auditor will interact directly with the Audit Committee, including in-camera sessions and between Audit Committee meetings as appropriate.

### **Independence and Objectivity**

The internal auditor will remain free from interference by any Board staff or trustee including matters of audit selection, scope, procedures, frequency, timing or report content to permit maintenance of a necessary independent and objective mental attitude.

The internal auditor will have no direct operational responsibility or authority over any of the activities audited. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records or engage in any other activity that may impair judgment.

The internal auditor will exhibit the highest standards of professional objectivity in gathering, evaluating and communicating information about the activity or process being examined. The internal auditor will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Internal Auditor will confirm to the Audit Committee, at least annually, the organizational independence of the internal audit activity.