

Measuring Progress: Assessment Rubrics

In the months ahead, these cells will be completed based on progress markers developed for each planned objective over the next four years. The example included (Objective 3.1) is where we would aim to get to with the Growth objective and it's third goal: To strengthen organizational practices to ensure equity, diversity and inclusion.

The assessment of where each objective has progressed to will be judged after considering a variety of data points and evidence, part of which is articulated in FESL, some will come from operational plans and others will come from annual data gathering processes.

OBJECTIVES	RUBRIC	Emerging Evidence of initial use and/or understanding of concepts	Developing Evidence of partial understanding/use of concepts	Proficient Evidence of complete understanding/use of concepts	Extending Evidence of sophisticated understanding/use of concepts
Learning Objective 1.1 To provide opportunities for learners to understand, respect and appreciate diversity and inclusion					
Learning Objective 1.2 To provide opportunities for learners to develop critical and creative thinking skills					
Learning Objective 1.3 To ensure our learning environments are safe, accessible and welcoming					
Learning Objective 1.4 To enhance student choice and voice					
Engagement Objective 2.1 To develop, expand and implement, inclusive and collaborative, practices and processes					
Engagement Objective 2.2 To further the goals of the Na'tsa'maht agreement following the objectives of 'One Mind' and 'One Spirit'					
Engagement Objective 2.3 To develop, expand and implement respectful, effective, clear and transparent communications					
Engagement Objective 2.4 To continue to develop, expand and implement a culture of wellness					
Growth Objective 3.1 To strengthen organizational practices to ensure diversity, equity and inclusion (DEI)		There is initial work to define the District's organizational practices with regards to DEI	Parts of the organization have defined practices in operation with regards to DEI	The whole organization has defined practices in operation with regards to DEI	Organizational DEI practices undergo continuous improvement and follow current best practice
Growth Objective 3.2 To build and maintain spaces and resources that support our creative and critical learning and our culture of belonging					
Growth Objective 3.3 To embrace digital technologies and manage increasing complexity by leveraging the strategic use of resources					
Growth Objective 3.4 Expand our culture of social responsibility and implement long-term commitments that strive to support society and protect the environment					