

CUPE Schedule A

Pay Grade	Point Range	Occ Code	Job Title	Total Points	1-May-19 1.75%	1-Jul-19 2.00%	1-Jul-20 2.00%	1-Jul-21 2.00%
CG0001	143-162	-			21.66	22.10	22.54	22.99
CG0002	163-182	-			22.04	22.48	22.93	23.39
CG0003	183-202	SMPC	School Meals Program Coordinator	199	22.39	22.83	23.29	23.76
CG0004	203-222	-			22.75	23.20	23.67	24.14
CG0005	223-242	CRGU	Crossing Guard	236	23.12	23.58	24.05	24.53
CG0006	243-262	SUAS	Supervision Assistant (eff 04/02/19)	252	23.47	23.94	24.42	24.91
CG0007	263-282	UTDR	Utility Driver/Warehouseman	269	23.84	24.31	24.80	25.30
		CLK2	Cafeteria Worker	277				
		CLK2	Elementary School Clerk - Under Review					
CG0008	283-302	PCPM	Pest Control/Pest Management	287	24.20	24.68	25.17	25.68
		CUSE	Curriculum Secretary	290				
		LIAS	Library Assistant	297				
CG0009	303-322	AESE	Aboriginal Education Secretary	314	24.57	25.06	25.57	26.08
		ASCA	After School Care Assistant (eff 11/26/18)	317				
CG0010	323-342	RECE	Receptionist Board Office	328	24.92	25.42	25.93	26.44
		ASPC	After School Care Coordinator (eff 11/26/18)	332				
		ENTE	Environmental Technician (Facilities)	332				
		GMA2	Grounds Maintenance II	332				
		SISC	Student Info Secretary - Westshore	334				
		EQOP	Equipment Operator I (eff 3/6/19)	336				
		HCDS	Head Custodian - Day Shift	337				
		HLTH	Health Care Assistant - Under Review					
CG0011	343-362	ENSP	Energy Specialist	349	25.29	25.80	26.31	26.84
		AESW	Aboriginal Classroom Program Assist (eff 3/1/17)	351				
		IRTE	Irrigation Technician	355				
		ECEA	Early Childhood Educator Assistant - Under Review					
CG0012	363-382	EDAS	Education Assistant	373	25.66	26.17	26.69	27.23
		EAFL	EA - French	373				
		PUAS	Finance Accounts Clerk - Purchasing (eff 11/29/18)	373				
		SUAS	Supervision Assistant - Paid EA rate	373				
		NKEE	Nature Kind. Early Childhood Educator (eff 4/18)	376				
		SSFA	Strong Start Facilitator (eff 4/2/15)	376				
		EDAS	EA - Science (eff 6/4/18)	377				
		WECO	Career Coordinator	377				
		CLKM	Clerk Middle/Secondary (eff 19/1/17)	379				
		ECED	Early Childhood Educator - Under Review					
		CSHD	Help Desk Analyst 1 - Under Review					
		SSOC	Strong Start Outreach Coordinator - Under Review					
CG0013	383-402	FSEC	Facilities Clerk	384	26.02	26.54	27.07	27.62
		LAHO	Landscape Horticulturalist	391				
		SISC	Student Info. Sys. Clerk	397				
		CSHD	Help Desk and Computer Support	400				
		TRCL	Transportation Clerk/Dispatcher	402				
		FDCL	Finance Department Clerk (eff 1/1/2019)	404				
		EABE	EA - Behaviour - Under Review					

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CG0X13		BTEA	Building Trades Education Assistant <i>(Consent Award 50% of increase - July 1/15 until meet band)</i>	397	26.73	27.00	27.27	27.82
CG0014	403-422	CLKM CLAC DRAN EQO2 FACL VLIN SDAS	Academy/Student Info Secretary (eff 4/27/18) Clerk Accounts Belmont/EMCS/Royal Bay Data & Reporting Analyst - Under Review Equipment Operator 2 (eff 7/1/15) Facilities Accounting Clerk Visual Language Interpreter Student Data Analyst and Support (eff 7/1/14)	403 413 409 409 412 418	26.37	26.90	27.43	27.98
CG0015	423-442	AASS SEC2 EABR EAME COFA SEC2	Admin. Asst - Student Sup. Serv. Secretary 2 EA - Braille EA Low Incidence Mentor Communication Facilitator (eff 4/8/15) HR DataSystems Assistant - Under Review	428 429 435 439 440	26.74	27.27	27.82	28.37
CG0016	443-462	INTE CS01* ELE1 AACA EACN	Intervenor (eff 2/18/15) Secretary IV - International Student Pro (eff 4/19/15) Electrician I Alternative Augmentative Communication and Adaptive Technology Assistant (eff 9/15/17) EA - District Inclusion Assistant (eff 4/13/15)	449 449 450 459 459	27.09	27.64	28.19	28.75
CG0X16		TTCC LHCP	Lead Hand - Building Trades Lead Hand - Mechanical Trades <i>(Consent Award 50% of increase - July 1/15 until meet band)</i>	451 457	28.44	28.73	29.01	29.30
CG0017	463-482	EAME LHCP* multiple SSAD LHCP*	EA - ASD Mentor (eff 4/9/15) Lead Hand Grounds Maintenance (eff. 1/17/18) Designated (Transportation) Heating Mechanic Senior Server Administrator - Under Review IT Team Lead - Under Review	465 470 471 478	27.44	27.99	28.55	29.12
CG0X17		FORE	Capital Foreperson <i>(Consent Award 50% of increase - July 1/15 until meets PG17 band)</i>	477	28.78	29.07	29.36	29.65
CG0018	483-502	COOK SEFA	Cook Teaching Kitchen (eff 6/13/18) Student Engagement Facilitator (formerly YFC)	483 498	27.81	28.36	28.93	29.51
CG0X18		COOK	Cook Teaching Kitchen - Grandfathered <i>(Red Circled - no increase until meet band)</i>	483	28.88	28.88	29.46	30.05
CG0019	503-522	PACL CSWL/CSWC SEC3 WRAP CTLH* YCWO CS12*	Payroll Technician (eff 26/11/18) Secretary IV - Westshore Centre for Learning Senior Secretary III - Secondary/Middle School Wrap Around Coordinator (eff 4/8/15) Senior Payroll Technician - Under Review Youth Care Worker - Under Review Senior Budgeting Analyst - Under Review	503 504 504 515	28.17	28.74	29.31	29.90
CG0X19		CCEP*	Lead Hand - Electrician <i>(Consent Award 50% of increase - July 1/15 until meets PG19 band)</i>	510	28.78	29.07	29.36	29.94

CUPE Allowances and Premiums

Clause	Description	1-Jul-19	Jan 1/20	July 1/20
		2.00%		2.00%
<u>Hourly Premiums</u>				
25.13	Additional Tradesperson Ticket Premium	1.03		1.06
25.17	Asbestos Abatement Premium	3.89		3.97
25.07d	Casual Supervision Premium	0.32		0.32
25.22	Computer Technician Premium	2.52		2.57
25.11	Contractor Certificate Premium	0.71		0.72
25.06	Dirty Work Premium	0.91	1.00	1.02
25.15	Electrician Premium	1.55		1.58
25.10	First Aide Premium II (OFA2)	0.72		0.85
25.10	First Aide Premium III (OFA3)	0.91		1.04
25.07e	Foreperson Premium	3.44	3.55	3.62
25.21	Capital Foreperson Premium	6.12		6.24
25.25	Lead Hand Premium	1.73		1.77
20.02	Night Shift Premium	0.91		0.93
25.12	Payroll Premium	0.77		0.78
25.14	Pesticide Premium	3.90		3.98
25.18	Special Needs Bus Premium	0.63		0.63
20.01	Split Shift Premium	0.91		0.93
25.07a	Supervision Premium	0.25	0.30	0.31
25.07b	Tradesperson Premium	1.46		1.48
<u>Other - No Increase</u>				
33.05	Cleaning Allowance	0.37		0.37
19.02a	Meal Allowance	10.00		10.00
?	Labour Market Adj - IT Tech	5.47		5.47
?	Labour Market Adj - IT Tech 2	3.59		3.59
25.23	Isolation Allowance - 4%	1.04		-