

**SCHOOL DISTRICT NO. 62 (SOOKE)**

**TITLE:** EQUIPMENT REPAIR PERSON

**QUALIFICATIONS:**

1. Secondary school graduation.
2. Holder of a valid B. C. Millwright or Machinists Licence.
3. Valid B. C. driver's licence.
4. At least two years of experience in similar duties.
5. Knowledge of codes, regulations and safety standards.
6. Ability to work with plans and specifications.
7. Ability to work with minimal supervision.
8. Ability to get along well with other people.
9. Good health and sufficient strength to perform a variety of manual tasks.

**RESPONSIBLE TO:** Facilities Supervisor or his designate.

**SUPERVISES:** As assigned.

**JOB GOAL:** To perform skilled tasks under minimum supervision in maintaining and servicing equipment throughout the district.

**PERFORMANCE RESPONSIBILITIES:**

1. Assumes responsibility for the repair and maintenance of machine tool equipment in the school district.
2. Keeps in mind the safety of others, including school children.
3. Estimates the costs of repairs in terms of labour and material.
4. Maintains equipment on a regular basis for the purpose of preventative maintenance.
5. Reports any violations to applicable by-laws or regulations.
6. Uses power and hand tools.
7. Performs other duties as required.

**TERMS OF EMPLOYMENT:** Twelve months per year.

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EVALUATION

DATE: May 18, 2007

JOB TITLE: Equipment Repair Person

Factor	Degree	Points	Substantiating Data
1. Knowledge	4	60	
2. Experience	8	120	
3. Judgement	3	30	
4. Mental Effort	3	30	
5. Physical Effort	4	24	
6. Dexterity	3	18	
7. Accountability	3	30	
8. Safety of Others	3	24	
9. Supervision of Others			
10. Contacts	3	30	
11. Disagreeable Conditions	3	30	
TOTAL POINTS		396	

*Because the difference in points from the old rate of 389 is less than 20 points, the pay rate does not change, future reconsiderations will compare any new rate to the original 389.*

APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

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Date Signed: \_\_\_\_\_

Date Signed: \_\_\_\_\_