

SCHOOL DISTRICT NO. 62 (SOOKE)

TITLE: GYM FLOOR CREW

QUALIFICATIONS:

1. Completion of secondary school or equivalency normally associated with the ability to do the assigned duties.
2. Valid British Columbia Driver's License.
3. A minimum of one months experience required (note: approximately one month per year experience obtained in this position).
4. Good health and physical ability to perform the duties.
5. Ability to get along with co-workers.
6. Ability to work from semi-routine instruction.
7. Specialized training in preparing gym floors and application of materials.

RESPONSIBLE TO: Custodial Supervisor and/or designate.

JOB GOAL: To perform semi-skilled tasks under minimum supervision to restore gym floors.

PERFORMANCE RESPONSIBILITIES:

1. Prepares and applies finish to gym floors.
2. Drives appropriate district vehicles (large truck).
3. Keeps in mind safety of others regarding coated gym floor.
4. Uses scrubbing machines and hand sanders.
5. Performs other duties as required that relate to this position.

TERMS OF EMPLOYMENT: One month a year or as otherwise posted.

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EVALUATION

DATE: December 10, 2014

JOB TITLE: Gym Floor Crew

Factor	Degree	Points	Substantiating Data
1. Knowledge	2	30	Less than Grade 12 with courses up to one year or Grade 12.
2. Experience	1	15	Up to three months.
3. Judgement	1	10	The job requires the use of established guidelines that are well defined or detailed. There is little or no choice of action.
4. Concentration	4	40	Almost continuous periods of intermediate duration; OR Frequent periods of long duration.
5. Physical Effort	4	24	Medium activity of long duration; OR Heavy activity of intermediate duration.
6. Dexterity	2	12	Job requires tasks that demand coordination of coarse movements, where speed is a moderate consideration; OR Coordination of coarse and fine movements, where speed is a minor consideration.
7. Accountability	2	20	Actions could result in minor loss of time or resources and may affect the work of others.
8. Safety of Others	2	16	Some degree of care required to prevent injury or harm to others.
9. Interpersonal Skills	1	10	Common courtesy required in order to maintain working relationships.
10. Disagreeable Condition	4	40	Minor conditions of almost continuous exposure; OR Major conditions of frequent exposure.
TOTAL POINTS		217	

APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

Date Signed:_____

Date Signed:_____