

## **SCHOOL DISTRICT NO. 62 (SOOKE)**

**TITLE:**                    **PLUMBER**

### **QUALIFICATIONS:**

1. Secondary school graduation preferred.
2. Holder of valid Plumbing certificate.
3. At least two years experience as a plumber in private fields.
4. Demonstrated supervisory ability.
5. Up to date knowledge of plumbing and heating codes, regulations and safety standards.
6. Ability to read blueprints and effectively lay out work.
7. Ability to get along well with other people.
8. Able to work well under adverse weather conditions.
9. Good health and sufficient strength to perform a variety of manual tasks.

**RESPONSIBLE TO:**        Facilities Supervisor or his designate.

**SUPERVISES:**                Maintenance staff engaged in plumbing work.

**JOB GOAL:**                    To help maintain the district physical plant in a condition of operating excellence so that full use of it may be made at all times. May be required to assist in an emergency backup capacity in the oil burner field as required by the Facilities Supervisor or his designate.

### **PERFORMANCE RESPONSIBILITIES:**

1. Assumes primary responsibility for the repair and maintenance of potable water piping, drains, plumbing fixtures and similar plumbing installations in the facilities owned or operated by the district.
2. Supervises all plumbing repair work performed by district personnel.
3. Supervises maintenance of potable water lines, waste disposal systems, and similar plumbing-related installations.
4. Instructs maintenance workers on proper methods of procedure and proper use of tools in plumbing repair work.
5. Recommends supplies and equipment for purchases, and maintains the inventory of equipment, and supplies.

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6. Estimates plumbing repair projects in terms of labour and material.
7. Examines district-owned facilities on a regular basis for purposes of preventative maintenance.
8. Keeps in mind the safety of others including school children.
9. Ensures that the district complies with applicable by-laws and regulations.
10. Consults on all major renovations and new heating installations.
11. Performs other duties as required.

**TERMS OF EMPLOYMENT:** Twelve months a year.

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Factor	Degree	Points	Substantiating Data
1. Knowledge	3	45	Completion of Grade 12 plus an additional vocational programme of up to six months.
2. Experience	8	120	Five years and over.
3. Judgement	3	30	The job requires adapting established methods or procedures. Work involves a choice of methods or procedures.
4. Concentration	3	30	Almost continuous periods of short duration; <b>OR</b> Frequent periods of intermediate duration; <b>OR</b> Occasional periods of long duration.
5. Physical Effort	4	24	Medium activity of long duration; <b>OR</b> Heavy activity of intermediate duration.
6. Dexterity	3	18	Employee is required to perform tasks that demand the accurate coordination of coarse movements, where speed may be a consideration. There is requirement for some fine movements.
7. Accountability	3	30	Actions could result in significant loss of time, resources; <b>OR</b> cause some embarrassment within the department or organization.
8. Safety of Others	3	24	Considerable degree of care required to prevent injury or harm to others.
10. Contacts	3	30	Tact and discretion required to deal with or settle requests, complaints or clarification of information.
11. Disagreeable Conditions	5	50	Major conditions of almost continuous exposure.
TOTAL POINTS		401	

APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

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Date Signed: \_\_\_\_\_

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Date Signed: \_\_\_\_\_