

Employer/Company Sign-up Information Youth Work in Trades

Youth Work in Trades program, jointly supported by the Ministry of Education and Child Care and SkilledTradesBC, allows students to begin apprenticeship training as part of their secondary school education. This program combines paid work-based training and a provincial curriculum that focuses on connecting, applying, reflecting on, and refining workplace skills and safety, work ethic, and job readiness. Students enrolled in Youth Work in Trades earn up to 16 credits towards their high school diploma. They are also registered with the SkilledTradesBC as an apprentice (employer sponsored) and accumulate 480 work-based training hours required for provincially and nationally recognized industry trades credentials. More info here: https://skilledtradesbc.ca/sponsor-employers

What we do

Our SD62 Career Education Department will process your apprentice's <u>YOUTH APPRENTICE AND SPONSOR</u>

<u>REGISTRATION FORM</u>. We are the custodians of the form on behalf of SkilledTrades BC. While a red seal or equivalent sponsor is preferred, it is not *required* to sign up a youth apprentice when authorized by the SD62 Youth Work in Trades team. The program consists of four 120 hour "courses". Two of those courses can be backdated as "hidden apprentices". All previously worked hours can be reported to SkilledTrades BC. Once a student has completed 900 hours, completed 4 Work Courses and has graduated, they are eligible for a \$1000 Youth Work in Trades Award.

Next Steps for Employer:

- Fill out the Youth Apprentice and Sponsor Form return with student
- Complete/Sign the Worksite Safety Orientation Form return with student
- Arrange a meeting with our Youth Work in Trades Team (email Brian Hotovy <u>bhotovy@sd62.bc.ca</u>)
- Log hours with Skilled Trades BC via the portal
- Maintain communication with your apprentice and school district

Additional Benefits:

- Apprenticeship Job Creation Tax Credit for Red Seal Programs Employers who hire apprentices registered in Red Seal programs are eligible to claim 10% of wages up to a maximum of \$2,000 per year for each apprentice, for the first 24 months of registration. For more information, visit <u>CRA</u>'s website.
- Federal <u>Apprenticeship Grant through BCCA</u> up to \$20,000 until end of March 2024
- BC Basic Tax Credit for Non-Red Seal Programs

Employers who hire apprentices registered in non-Red Seal programs are eligible to claim:

- 20% of wages up to a maximum of \$4,000 per year for each apprentice, for the first 12 months of registration.
- 20% of wages up to a maximum of \$4,000 per year for each apprentice, for the second 12 months of registration.
 For more information, visit the <u>BC Government</u> website.

Contact:

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