



*The Board of Education, Sooke School District,  
invites applications for the position of*

## **SUPERINTENDENT OF SCHOOLS / CEO**

Adjacent to Victoria on southern Vancouver Island, Sooke School District is the fastest growing school district on Vancouver Island and one of the fastest growing in BC. The District serves five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and is on the traditional territories of the Coast Salish: T'Sou-ke Nation and Scia'new Nation and Nuuchah-nulth: Pacheedaht Nation. Some of our schools are located on the traditional territory of Esquimalt Nation and Songhees Nation. The District is a major employer in our region, with over 2,000 educators and support staff serving 13,000 students. The Board of Education has developed a future-oriented Strategic Plan that focuses on three priority areas: learning, engagement and growth.

The incumbent Superintendent/CEO will retire in December 2023. In its next system leader, the Board is seeking an experienced educator, with a history of success in achieving positive change while ensuring that existing successes are honoured and maintained. As the successful candidate, you understand the theory and practice of transformational change, most notably in the context of British Columbia, and you are known as a connector and a relationship builder. You support leadership teams and effective relationships with Indigenous Rights Holders and the district's partners. You have a proven history of connecting individuals and groups to create system-wide collaboration and coherence.

As a leader, you have demonstrated success in budget development as well as capital planning to support our sustained rapid enrolment growth, always focusing your efforts on providing services for children and families. You understand how governance and leadership intersect and overlap, and your experience includes working well with a Board of Education.

You have a history of strong school and district leadership, with successful connections with partner groups, students, parents, unions, management staff, media and the community. You believe in the value of diversity and creating life chances for all children and have successful experience in working with and supporting indigenous learners and engaging with indigenous communities.

You have a clear understanding of the statutory, leadership and labour relations responsibilities of your position and have a proven ability to balance your roles in governance, educational leadership and planning for growth. You are a strong, inspiring and trusted leader while also being a good listener and an advocate for less advantaged members of the community. You are confident but humble, knowledgeable but curious, motivating but calm, and hardworking but concerned about work-life balance.

Sooke School District is growing and thriving, and you are excited about the opportunity to join a strong leadership team in the service of children, families, the community and the future. At SD62, our leaders:

- Model Leadership Excellence
- Encourage Employee Growth
- Use a Systems Thinking Approach
- Provide a Strategic Direction
- Cultivate Community

Preferred candidates will have:

- A Masters' degree in educational leadership or related field.
- A valid BC teaching certificate or eligibility with the BC Teacher Regulation Branch.
- A minimum of ten (10) years of recent and successful experience in a leadership position, including a minimum of five (5) years of senior leadership experience at a school district / Ministry of Education.
- Effective leadership of programs and initiatives at the district level.
- Experience fostering engaging, inclusive, diverse and equitable learning and work environments.
- Leadership in creating a sense of belonging and connection with Indigenous people (First Nations, Inuit and Metis) in a K-12 setting.
- A track record of leadership in the areas of curriculum, instruction and assessment, and an understanding of BC curriculum.
- Experience supporting the governance work of the Board of Education.

Interested parties are invited to submit a CONFIDENTIAL brief Expression of Interest email, including details about your current position and contact information, to [SuperintendentSearch@sd62.bc.ca](mailto:SuperintendentSearch@sd62.bc.ca) no later than May 19, 2023.

A detailed recruitment package will be provided to qualified candidates upon receipt of your initial email.

*Sooke School District is an equal opportunity employer that is committed to diversity, equity and inclusion in a workplace that is free of discrimination and harassment.*

*We believe in a learning and work environment that is safe and welcoming and that values, reflects and appreciates differences.*