

SCHOOL DISTRICT NO. 62 (SOOKE)



Leadership opportunities with an innovative and growing School District

Principal – Spencer Middle School

Start Date: Spring 2022

Adjacent to Victoria on southern Vancouver Island, School District No. 62 (Sooke) is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. The District operates in five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and employs approximately 1,700 educators and support staff. Spencer Middle School is one of the district's four (soon to be five) Middle schools and is situated in the Westshore area in the City of Langford which has a population of just over 47,000. Spencer Middle School has approximately 841 students. Its values are Empathy, Honesty, Kindness and Respect and its mission is to create a learning environment where all people are safe, respected and valued.

The Principal role is a key leadership position and is responsible for the operation of a school in a manner that promotes optimum student learning and fosters an inclusive and welcoming environment. We are looking for candidates that:

- **Demonstrate Management Accountability**
- **Display Organizational Awareness**
- **Use Systems Thinking approach**
- **Provide a Strategic Focus**
- **Model Leadership**
- **Develop Others**
- **Build Community**
- **Encourage Innovation**
- **Exercise Resiliency**
- **Exhibit Service Excellence**
- **Practice a Growth Mindset**
- **Promote Collaboration**
- **Show Empathy**
- **Foster Inclusiveness**

If you possess the above qualities, please submit a cover letter and resume outlining your education and experience in the following areas:

- A Master's Degree in Education or related area
- A Bachelor's Degree in Education with specific coursework in early middle-intermediate learning
- A valid B.C. teaching certificate or eligibility for certification with the BC Teacher Regulation Branch
- Experience at the Middle school level demonstrating exemplary teaching and working with students in grades 6 to 8
- A minimum of three years of exemplary school-based principal/vice principal experience in a public-school setting, preferably at the Middle school level
- Experience leading programs and initiatives at the school and/or the district level
- Experience in fostering inclusive education
- Experience incorporating Aboriginal education into learning activities for all students
- Experience teaching and leading using the BC curriculum as an asset

In addition to clearly demonstrating the above, you must also include the names of two references which must include your immediate supervisor as well as one other reference who can speak to your leadership skills. Other references may be contacted with your prior permission.

Please apply online at makeafuture.ca by Thursday, March 4, 2021, 12:00 noon.